



State Apprenticeship Standards  
for the  
**Construction Craft Laborer  
Industry**

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**STATE OF WISCONSIN**  
**DWD**  
Department of Workforce Development

- B. Applicants who reach employability status may be required to successfully pass a drug screening test prior to placement.
- C. Be required to furnish proof of age.
- D. A reading, understanding, writing and communicating ability as would enable the applicant to perform the tasks of the Construction Craft Laborer in a safe manner and comprehend the subject matter taught in related instruction.
- E. Applicant testing:
  - 1) The ACT, Accuplacer or TABE test will be used for Laborer apprentice applicant eligibility determination.
  - 2) If the ACT is used, the applicant must meet or surpass the following statewide minimum scores:
 

Reading	15
Math	14
  - 3) If the Accuplacer is used, the applicant must meet or surpass the following statewide minimum scores:
 

Reading	55
Arithmetic	35
  - 4) If the TABE is used, the applicant must meet the following statewide minimum scores:
 

Reading	8.3
Math	8.8
  - 5) If there is a cost for taking the ACT, Accuplacer or TABE, the apprentice applicant will pay for it.
  - 6) If an applicant does not achieve the minimum score required, they may retest on that test component (s) after 30 days with some remediation required before retesting for the third or more times.
  - 7) Scores will be accepted for five years from the date of assessment.
- F. Must have reliable transportation to job site.
- G. Direct Entry for Veterans
  - 1) Meet qualifying requirements as stated VII of these standards.
  - 2) Individuals must submit a DD-214 to verify military training and/or experience
  - 3) Local committees may elect direct entry or provide for a direct interview after entry qualifications are met.
  - 4) Entry of Veterans will be done without regard to race, color, religion, national origin, sex, age, creed, handicap, marital status, ancestry, or sexual orientation.

**VIII. Minimum Qualifications of Employers**