

WISCONSIN



DWD

Department of Workforce Development

Workforce Innovation and Opportunity Act



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Department of Workforce Development

Workforce Rehabilitation Council

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Madison, WI

- **Acronym for the Workforce Innovation and Opportunity Act**
- **Landmark Legislation Enacted with Bipartisan Support**
 - **US Senate: 95-3**
 - **House of Representatives: 415-6**

Purposes of WIOA (Section 2)



To increase, for individuals in the United States, particularly those individuals with barriers to employment, **access to and opportunities** for the employment, education, training, and support services they need to succeed in the labor market.

To support the alignment of workforce investment, education, and economic development systems in support of a comprehensive, accessible, and high-quality workforce development system in the United States.

To improve the quality and labor market relevance of workforce investment, education, and economic development efforts to provide workers with skills and credentials to secure and advance in employment with family-sustaining wages and to provide employers with skilled workers.

To promote improvement in the structure of and delivery of services through the United States workforce development system.

To increase the prosperity of workers and employers in the United States.

To provide workforce investment activities, that increase the employment, retention, and earnings of participants, increase attainment of recognized postsecondary credentials by participants, and improve workforce quality, increase economic self-sufficiency, meet the skill requirements of employers.

State Workforce Board – Council on Workforce Investment



Governor's Executive Order #152 Effective March 20, 2015

1. Reconstitute the Governor's Council on Workforce Investment to recommend strategies that align workforce development resources to support economic development
2. Encourage the development of career pathways that support high-demand industry sectors
3. Identify and implement best practices that will strengthen the Wisconsin Job Center system to support employer-driven training needs and encourage individual self-reliance
4. Promote programs that increase the number of skilled workers and to provide resources to all Wisconsin workers seeking work, including persons with disabilities and youth

Who Administers WIOA in Wisconsin?



Title	Wisconsin Administrator	Title Lead
Title I – System Sections (State Plan, Local Plans, State Board, Local Boards, Job Center System) Title I-B Programs (Adult, Dislocated Worker, and Youth)	DWD-DET	Phil Koenig Phil.Koenig@dwd.wi.gov 608 267-7277
Title II – Adult Education and Literacy	WTCS	Willa Panzer willa.panzer@wtcsystem.edu 608.267-9065
Title III – Wagner-Peyser (JobCenterofWisconsin.com)	DWD-DET	Kristine Porter Krstine.Porter@dwd.wisconsin.gov 608.266.8390
Title IV – Vocational Rehabilitation	DWD-DVR	JoAnna Richard JoAnna.Richard@dwd.wisconsin.gov 608-261-0074

Expanding Opportunities for People with Disabilities



Wisconsin's Job Center System and workforce development programs must align to serve those who are eligible for services. Individuals with disabilities seeking assistance are not required to seek assistance from Vocational Rehabilitation – they can access the Job Center System services that are available to all job seekers.

The Adult and Youth workforce programs authorized by Title IB of WIOA may serve those who might have been served by VR under WIA.

Changes in funding requirements of WIOA support this.

- Youth IB Program: 75% of spending must be spent on “out of school youth” ages 16-24.
- Adult IB Program: New Priority of Service for recipients of public assistance, other low income individuals, individuals who are “basic skills deficient”, and veterans and eligible spouses

What's Coming – State Plan



State Plan – Addresses the Accessibility of the Job Center System

- We describe how the job center system (including one-stop center operators and the one-stop delivery system partners), will comply with section 188 of WIOA (if applicable) and applicable provisions of the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.) with regard to the physical and programmatic accessibility of facilities, programs, services, technology, and materials for individuals with disabilities.
- This includes a description of compliance through providing staff training and support for addressing the needs of individuals with disabilities.
- The State's job center certification policy will address accessibility.

What's Coming –Local Plans



Local Plans - Developed by local Workforce Development Boards (WDBs) and submitted to state for approval.

- WDBs must describe how local job center system (including one-stop center operators and the one-stop delivery system partners), will comply with section 188 of WIOA (if applicable) and applicable provisions of the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.) with regard to the physical and programmatic accessibility of facilities, programs, services, technology, and materials for individuals with disabilities, as well as with the State's job center certification policy will address accessibility.
- New language added by state includes requirement that WDBs incorporate feedback gained from consultations with ILCs.
- WDBs must describe service strategies to improve meeting the needs of customer with disabilities.

Questions?



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